

PERSON SPECIFICATION

Youth, Children's and Families Minister, Conisbrough Parish

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent). 2. A nationally recognised qualification in families, youth or children's work (or equivalent experience) 	<ol style="list-style-type: none"> 1. A nationally recognised qualification in families, youth or children's work at degree or equivalent level. 2. Safeguarding training. 	Application documentation.
Experience	<ol style="list-style-type: none"> 3. Active member of a Christian church. <i>* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010</i> 4. First-hand experience of leading or coordinating activities for children, young people and young adults that are appropriate for the context. 5. Experience of working within a team. 	<ol style="list-style-type: none"> 3. Experience of working as part of a staff team. 4. Experience of working in a local church context. 5. Experience and understanding of Fresh Expressions of Church and pioneer ministry. 	Application documentation and interview.

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	6. Experience of leading and nurturing teams of volunteers.		
Knowledge and skills	<p>7. A clear understanding of children and young people and principles of children's and youth work.</p> <p>8. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children.</p> <p>9. Excellent skills in direct work with young people.</p> <p>10. Literate in IT including use of social media and word processing.</p> <p>11. Good people and communication skills, appropriate for connecting with children, young people and young adults, interacting with the church family and reaching the community.</p> <p>12. Specific gift(s) or interest(s) that could be a focus for attracting young people and young adults.</p>		Application documentation, interview and practical exercise.
Qualities	<p>13. Strong passions for mission and discipleship drawing from strength of own Christian faith.</p> <p>14. Good understanding of the Bible, how it applies to our lives, and how to communicate it to children, young people and young adults in an engaging, effective and</p>	<p>6. Able to set and work to goals without direct supervision.</p> <p>7. Able to work in a range of social and cultural contexts.</p> <p>8. Pro-active and dynamic in</p>	Application documentation, interview and practical exercise.

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	<p>non-judgemental manner, with a focus on growing disciples.</p> <p>15. Reflective practitioner, openness to constructive criticism and to learning from others</p> <p>16. To relate effectively with a wide spectrum of people, both adults and young people.</p> <p>17. Able to communicate effectively in person and in writing.</p> <p>18. Able to motivate self and others and to manage use of time.</p> <p>19. Able to work as part of a team.</p> <p>20. Able to initiate and develop projects.</p> <p>21. Able to enable young people to provide peer support.</p> <p>22. A well-grounded disciple of Jesus with a mature Christian faith, rooted in the authority of the Bible</p> <p>23. Able to present a strong Christian role model.</p>	<p>outlook and approach</p> <p>9. Musical gifts</p>	
Other	<p>24. Satisfactory Enhanced DBS disclosure.</p> <p>25. Commitment to engage in professional and spiritual development.</p>	<p>10. Have access to appropriate transport for travel within the area.</p> <p>11. Willingness to receive spiritual and pastoral support.</p>	Application documentation and interview.